

12 FEB 1980

MEMORANDUM FOR: Chairman, E Career Service
Deputy Director for Administration
Deputy Director for National Foreign Assessment
Deputy Director for Operations
Deputy Director for Science and Technology

FROM: Harry E. Fitzwater
Director of Personnel
Policy, Planning, and Management

SUBJECT: FY 1980 Promotion Goals

1. The Director is interested in each employee being advised of your promotion goals for 1980 as soon as possible. These should be available, of course, by grade and every effort made to publish these goals no later than 29 February 1980.

2. If you plan to publish promotion targets that differ from the figures provided to us in your Annual Personnel Plan (APP) submission, please coordinate with [redacted] Chief, Personnel Management Evaluation Staff, [redacted]

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3. At the present time, I am planning to separate promotion goals from the APP next year in order that we may be able to provide this information to our employees on a more timely basis than has been possible in the past.

Harry E. Fitzwater

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